



Bas van der Meer

TECHNICAL PROGRAMME MANAGER · DIGITAL TRANSFORMATION · AI & AUTOMATION · DATA-DRIVEN OPERATIONS

CONTACT

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CLIFTONSTRENGTHS

- Analytical**
pattern finding & data reasoning
- Restorative**
fixing what's broken under pressure
- Individualization**
bringing out the best in each person
- Responsibility**
end-to-end ownership mindset
- Arranger**
orchestrating complex delivery

Strategic Executing Relationship

SKILLS

- PROGRAM & DELIVERY**
Program Management · Stakeholder Alignment · Risk Management · Cross-functional Delivery · Change Management · IPMA-D · Agile delivery fundamentals

- PROCESS & GOVERNANCE**
Process Governance · Performance Frameworks · Operating Model · KPI Reporting · Executive Reporting · PMO · Audit Trail

- DATA & ANALYTICS**
Python · SQL · MySQL · VBA (Excel) · Power BI · Qlik Sense · Data Modelling · ETL Pipelines

- AI & AUTOMATION**
AI tooling (Codex/Claude) · Local LLMs · ComfyUI · OCR pipelines · Computer Vision · Workflow design · applied learning through BasAI.nl projects

- PLATFORMS & TOOLS**
PHP · HTML/CSS · SAP · Baan ERP · CATIA V5 · Jira · MS Project · Git · XAMPP

PROFILE

Senior Programme Manager with 13+ years of experience running complex, high-value programmes in aerospace and manufacturing — from €45M Airbus deliveries to global transformation work with McKinsey. Known for bringing structure and calm to messy situations, including dormant production-line recovery and programme-level quality escape closure. Hands-on with data and technology: Python, SQL, VBA, PHP, and independently built projects including a computer-vision/OCR pipeline and analytics platform. Now making a deliberate move into data, AI, automation, and digital transformation roles where delivery leadership and technical curiosity are both needed.

WORK EXPERIENCE

- GKN Fokker Aerospace B.V. — Papendrecht, NL** 2024 – 2025
Senior Programme Manager | Airbus A350 OBF (-900 / -1000)

- Responsible for cost, quality and on-time delivery across a €30–45M programme scope — achieved 100% DSA (Delivery Schedule Adherence) throughout.
- Took over 3 unresolved Notices of Escape (NOEs) — serious quality escapes — and closed all of them out through proper root cause analysis and corrective actions, rebuilding Airbus confidence in the process.
- Ran weekly performance reviews with Airbus across Operations, Engineering and Maintenance; kept risks and escalations visible and under control across multiple sites.

- GKN Fokker Landing Gear — Papendrecht, NL** 2023
Manufacturing Engineering Manager & Quality Manager — interim appointment

- Walked into a team with no clear priorities or structure — within weeks had introduced a working rhythm, clear goals and a calmer day-to-day for a team of around 8 engineers.
- Rebuilt trust with a military customer with high quality expectations by working through First Article Inspections (FAIs) methodically after each production transfer.
- Brought proper cost tracking and resource allocation in — for the first time, all customer hours were accounted for.

- GKN Fokker Aerospace B.V. — Papendrecht, NL** 2021 – 2023
Senior Production Project Leader | F6X Assembly Line & Tail-of-Wing

- Brought a 7-year dormant assembly line back into production — supply chain, tooling and FAI readiness all in place within 4 months, first shipset delivered within 7.
- Kept milestones, stakeholders, budget and suppliers aligned across a programme with a lot of moving parts — under close and regular customer scrutiny.

- Fokker Technologies — Papendrecht, NL** 2019 – 2021
PMO & Performance Tracking Analyst | One Aerospace Transformation (Europe & Asia)

- Part of the global transformation PMO for GKN Aerospace — covering Europe and Asia across 12 countries, 32 sites and 16,000 employees — with responsibility for project management and performance tracking.
- Built a global FTE demand model during Covid-19 from scratch; senior management adopted it as the main tool for workforce planning decisions across all regions.
- Prepared and presented weekly performance reports to regional management and site directors, keeping everyone accountable to the same picture.

- Fokker Technologies — Papendrecht, NL** 2018 – 2019
Business Transformation Analyst | Aerostructures & Systems (Europe & Asia)

- Ran McKinsey's Wave programme for Europe and Asia — tracking and steering savings initiatives worth £250k+ each, across 12 countries.
- Reported weekly to senior leadership and site directors on progress, risks and priorities — and kept a clean audit trail across all initiatives.

LANGUAGES

NL Dutch

Native

EN English

Fluent

OUTSIDE WORK

Youth Football Coach

Girls U13 & Boys U9

2023 – present

Board Member · Employee Association Stork-Fokker

Organising and hosting events for Fokker
staff (600+ FTE)

2017 – 2022

HaloRank

PHP/SQL analytics platform

2010 – 2013



WORK EXPERIENCE (CONTINUED)



Fokker Aerostructures B.V. — Papendrecht, NL

2014 – 2018

Manufacturing Engineer / Production Process Specialist

- Improved production processes across sheet metal, heat treatment and paint lines — specifying and implementing new equipment, tooling and production setups.
- Maintained NADCAP accreditation for Heat Treatment, keeping the site compliant with aerospace quality requirements.
- Used VBA, BaaN ERP, CATIA V5 and Matrix PLM day-to-day for engineering and process improvement work.



PERSONAL TECHNICAL PROJECTS · AI & AUTOMATION (BASAI.NL)



Python OCR Pipeline — Mario Kart LAN Processor

Python 3.12 · Computer Vision · OCR · Data Pipeline

- Scans recorded LAN tournament footage frame by frame, detecting key screens — track selection, race results and running totals.
- Reads player names, scores, positions and characters using OCR, then checks that results are consistent across the full session.
- Outputs clean CSV and Excel files — turning hours of raw footage into a reliable, ready-to-use tournament results sheet.



Live Tournament Operations Platform — PHP Web App

PHP 8 · Live Event Management · Workflow Automation

- A PHP 8 tool that walks tournament operators through each stage of a live event — checking participant readiness and enforcing the rules at each step.
- Manages console assignments, group seeding for qualifiers and finals, score entry and auto-import, and bracket progression.
- Saves a full version history of tournament state and event logs — exports available as WhatsApp messages, images or Excel files.



Tournament Analytics & Publishing Layer

Analytics · Interactive Dashboards · Web Publishing

- Interactive dashboards that surface tournament stats and match recaps from the underlying data.
- A configurable export tool: choose scope, language, which sections to include and add your own commentary.
- Outputs a complete static HTML page or a WordPress-ready block — ready to paste and publish.



EDUCATION & CERTIFICATIONS



BSc Aeronautical Engineering

2008 – 2012

Hogeschool INHOLLAND Delft

Internship — CFD programmed in FORTRAN

2010 – 2011

Northwestern Polytechnical University, Xi'an, China

IPMA-D

2018

Project Management certification (held; not currently renewed)